



Annual Report

A Foundation of *Family*

*A*dvocacy

*R*espect

*C*ommunity

Dutchess ARC
Annual Report
2007



Who
we
are ...

Dutchess ARC, one of 57 chapters of NYSARC, Inc., is a family led organization that is recognized as the leading advocate for persons with developmental disabilities and their families in New York. Since 1971 we have been providing a wide variety of services to those that we serve and their families, including Clinic Services, Day Services, Employment Services, Family Resources and Educational Advocacy, Recreation and Youth Services, Guardianship, Service Coordination, Residential Options and Transitional School-to-Work Services.

These services help residents with developmental disabilities in Dutchess County from birth through end of life. These services have been constantly developing throughout our history and we are excited to see them further expand in our future.

While the services we provide are vast and diverse, at the core of every aspect of our agency is Dutchess ARC's mission:

"To challenge and empower people with developmental disabilities, their families, and staff to achieve personal fulfillment through lifelong learning."

For an in-depth look at the services provided by Dutchess ARC, please contact the agency directly, or go to our website: www.dutchess-arc.org.

*A message from our Executive Director,
Crys McCuin MA*

Dear Friend of Dutchess ARC,

What a year ... the cost of doing business challenges us in all areas and the need for our services intensifies with the increased incidence of developmental disabilities among children in our world.

Even so, everyone at Dutchess ARC is proud to say we are growing.

We've developed new programs in response to trends and the changing needs of families and those we serve. We've expanded our school programs and services to help children with special needs grow into productive members of our Dutchess County community. Most importantly, we continue to advocate for and with individuals with developmental disabilities throughout our region.

We're also reaching out to the community more and more, not just for

financial support, but to share information that our friends and neighbors need to understand the issues we in social services, and indeed the country as whole, are facing.

We are working harder and smarter with a dedication that has never been stronger.

With your continued support, we'll stay the course, providing the same quality of service and commitment that we've given in our community since 1971.

Thanks for being with us!



Crys McCuin
Executive Director

Advocacy ■ Respect ■ Community

In the beginning of 2008, Dutchess ARC announced that they had officially changed their name from Association for Retarded Citizens to Advocacy, Respect, Community. Our Board of Directors, who voted unanimously to make the name change on January 17, 2008, made such a decision after witnessing an increasingly popular trend at the national and state levels where agencies serving individuals with developmental disabilities were moving away from using the 'r' word as a descriptor of their services. The newly adopted acronym now accurately represents all of the people that we serve. Additionally, the change in name helped to clarify for the individuals we serve, their families, the community and staff exactly what Dutchess ARC stands for.

The three words were chosen specifically and carefully -

Advocacy ...

because we are relentless advocates for the people we serve and their families.

Respect ...

because people with disabilities want to be respected more than anything.

Community ...

because that is precisely where we belong. By taking action against the negative connotation and stereotypes associated with the 'r' word, we hope other agencies providing services to individuals with disabilities will follow suit, thus creating an increasingly typical trend in what we hope is a changing world.

What's New...

In 2007, Dutchess ARC was pleased with the many accomplishments that were achieved throughout many of our departments. Dutchess ARC's Day Services department oversees the Dayhab WOW, or Dayhab Without Walls program, which allows active youth and seniors the chance to become involved in the community through volunteer programs and recreational outings. In July 2007 Dayhab WOW was expanded to include a second group of two staff and six active seniors. Following the expansion, Dutchess ARC was able to hire a Dayhab WOW Manager to oversee the program, developing new volunteer initiatives and recreational outings for the participants to enjoy. Over 30 individuals participate in Dayhab WOW through Dutchess ARC to date.

Additionally, the Dutchess ARC Employment Services department had reason to celebrate in 2007. This department provides employment options for adults and career exploration opportunities for students. In October 2007, one of the Dutchess ARC Supported Work partners, Scenic Hudson, received a NDEAM (National Disabilities Employment Awareness Month) Award for their outstanding support and continued dedication to hiring individuals with disabilities.

2007 was the beginning of an expansion within the School-to-Work program, and the individuals supported by Dutchess ARC's School-to-Work program have improved in all aspects of their vocational social skills because a created office space allowed for more integration and daily contact before and after reporting to their work sites. Furthermore, the program was awarded funds through TANF (Temporary Assistance for Needy Families), allowing students to utilize a paid summer work experience.

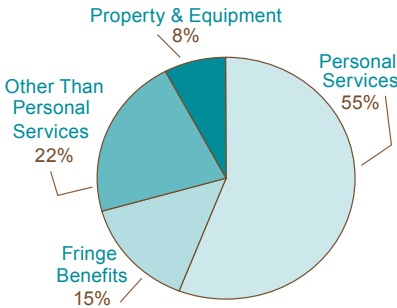
In 2007 Dutchess ARC saw progress within the Residential Services department, as strides were made towards the completion of our new home, Hillcrest, and renovations began at our North Avenue residence. Most importantly, Dutchess ARC continued to provide the vital services needed by so many of those that we serve, thanks to the generous support of our community.

Financial Summary

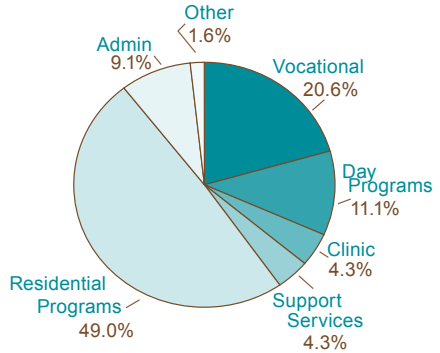
as of December 31, 2007

| <i>Support & Revenue</i> | | <i>Expenses</i> | |
|------------------------------------|---------------------|-----------------------|---------------------|
| Program | \$14,971,706 | Program | \$13,557,795 |
| Non Program | \$345,417 | Administrative | \$1,351,731 |
| Total Support & Revenue | \$15,317,123 | Total Expenses | \$14,909,526 |
| Net Income (Loss) | | \$407,597 | |

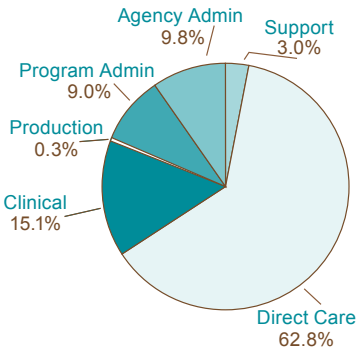
Expenses by Category



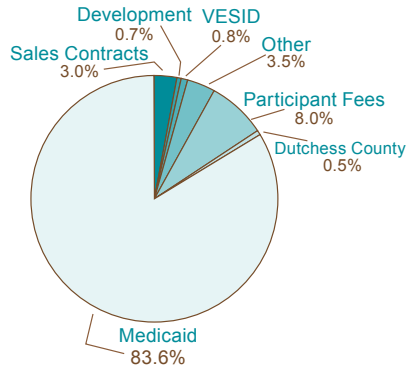
Programs Based on Expenses



Personal Services



Revenue Sources



We are grateful to the following businesses, families & individuals for their contributions in 2007

Donations \$1000 to \$5000*

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Mutual of America
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We are most appreciative of the generosity of all our supporters, but due to space constraints we are only able to list donations received in the amount of \$250 and above.

**Donors are listed in order of contribution amount.*

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